

2. AMENDMENT/MODIFICATION NO. 18	3. EFFECTIVE DATE 19-Dec-2012	4. REQUISITION/PURCHASE REQ. NO. N6247813RCW0011	5. PROJECT NO. (If applicable) N/A
6. ISSUED BY CODE	N62478	7. ADMINISTERED BY (If other than Item 6) CODE	N62478

NAVFAC HAWAII
400 Marshall RD, Bldg A-4
Pearl Harbor HI 96860-3139
kathleen.m.abellanida@navy.mil 808-471-1592

NAVFAC HAWAII
400 Marshall RD, Bldg A-4
Pearl Harbor HI 96860-3139

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State, and Zip Code) SCIENCE APPLICATIONS INTERNATIONAL CORP 1710 SAIC Drive McLean VA 22102-3703		9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NO. [X] N00178-04-D-4119-HC01 10B. DATED (SEE ITEM 13) 26-Nov-2008
CAGE CODE 5UTP8	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning one (1) copy of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
SEE SECTION G

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(*)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.)SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) FAR 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

E. IMPORTANT: Contractor is not, is required to sign this document and return ___ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
SEE PAGE 2

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Kathleen M Abellanida, Contracting Officer
15B. CONTRACTOR/OFFEROR	16B. UNITED STATES OF AMERICA
15C. DATE SIGNED	16C. DATE SIGNED 19-Dec-2012
(Signature of person authorized to sign)	BY /s/Kathleen M Abellanida (Signature of Contracting Officer)

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 2 of 2	FINAL
----------------------------------	----------------------------	----------------------------------	----------------	-------

GENERAL INFORMATION

The purpose of this modification is to exercise the Fourth Option Period, from 22 December 2012 through 21 December 2013, in accordance with FAR Clause 52.217-9, Option to Extend the Term of the Contract. Accordingly, said Task Order is modified as follows: A conformed copy of this Task Order is attached to this modification for informational purposes only.

The Line of Accounting information is hereby changed as follows:

The total amount of funds obligated to the task is hereby increased from [REDACTED] by [REDACTED].

CLIN/SLIN	Type Of Fund	From (\$)	By (\$)	To (\$)
5004	WCF	0.00	[REDACTED]	[REDACTED]
5005AD	WCF	0.00	[REDACTED]	[REDACTED]
5009	WCF	0.00	[REDACTED]	[REDACTED]

The total value of the order is hereby increased from \$ [REDACTED] to [REDACTED].

CLIN/SLIN	From (\$)	By (\$)	To (\$)
5004	0.00	[REDACTED]	[REDACTED]
5005AD	0.00	[REDACTED]	[REDACTED]
5009	0.00	[REDACTED]	[REDACTED]

SECTION B SUPPLIES OR SERVICES AND PRICES

CLIN - SUPPLIES OR SERVICES

For FFP Items:

Item	Supplies/Services	Qty	Unit	Unit Price	Total Price
2000	Base Period. Perform energy and utilities resource efficiency management services for NAVFAC Hawaii for the 12-month Base Period, in accordance with the Performance Work Statement, terms, and conditions. (WCF)	█	█	█	█
2001	Building Audits (WCF)	█	█	█	█
5000	MEASUREMENT & VERIFICATION ENERGY STUDY APPLIES TO THIRD OPTION ONLY. ACRN: AF (WCF)	█	█	█	█
5001	Option Period One. Perform energy and utilties resource efficiency management services for NAVFAC Hawaii for the 12-month Option Period One, in accordance with the Performance Work Statement, terms, and conditions. (WCF)	█	█	█	█
5002	Option Period Two. Perform energy and utilties resource efficiency	█	█	█	█

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 2 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	-----------------	-------

management
services for
NAVFAC Hawaii for
the 12-month
Option Period
Two, in
accordance with
the Performance
Work Statement,
terms, and
conditions. (WCF)

5003	Option Period Three. Perform energy and utilities resource efficiency management services for NAVFAC Hawaii for the 12-month Option Period Three, in accordance with the Performance Work Statement, terms, and conditions. (WCF)	■	■	■	■
5004	Option Period Four. Perform energy and utilities resource efficiency management services for NAVFAC Hawaii for the 12-month Option Period Four, in accordance with the Performance Work Statement, terms, and conditions. (WCF)	■	■	■	■
5005					■
5005AA	Building Audits being incorporated per attached. (First Option Year) POP: 12/22/09 - 12/21/10 (WCF)	■	■	■	■
5005AB	Building Audits	■	■	■	■

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 3 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	-----------------	-------

being
 incorporated per
 attached.
 (Second Option
 Year) POP:
 12/22/10 -
 12/21/11 (WCF)

5005AC Building Audits ■ ■ ■■■■■ ■■■■■
 being
 incorporated per
 attached.
 (Third Option
 Year) POP:
 12/22/11 -
 12/21/12 (WCF)

5005AD Building Audits ■ ■ ■■■■■ ■■■■■
 being
 incorporated per
 attached.
 (Fourth Option
 Year) POP:
 12/22/12 -
 12/21/13 (WCF)

5006 Travel \$0.00

5007 Travel - Second ■ ■ ■■■■■ ■■■■■
 Option Period
 1) Twelve (12)
 1-day trips to
 Kauai (2011) =
 ■■■■■
 ■■■■■ (3)
 2-day trips to
 Kauai (2011) =
 \$1,813.00
 3) To attend
 GovEnergy in
 Dallas, TX =
 ■■■■■ (WCF)

5008 Travel - Third ■ ■ ■■■■■ ■■■■■
 Option Period
 1) Twelve (12)
 1-day trips to
 Kauai (2012) =
 ■■■■■
 2) Three (3)
 2-day trips to
 Kauai (2012) =
 ■■■■■
 3) To attend
 GovEnergy (TBD
 2012) = ■■■■■
 (WCF)

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 4 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	-----------------	-------

5009 Travel - Fourth
Option Period
1) Twelve (12)
1-day trips to
Kauai (2013) =
[REDACTED] 0
2) Three (3)
2-day trips to
Kauai (2013) =
[REDACTED]
[REDACTED]
GovEnergy (TBD
2013) = \$ [REDACTED]
(WCF)

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 5 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	-----------------	-------

SECTION C DESCRIPTIONS AND SPECIFICATIONS

1 GENERAL INFORMATION

The intent is to obtain Resource Efficiency Management (REM) consulting services to support Naval Facilities Engineering Command Hawaii (NAVFAC HI) in managing and reducing utilities and energy consumption and demand at Navy facilities on Oahu and PMRF Barking Sands, Kauai. The work shall be performed at various locations on Oahu, Hawaii including conducting site visits to the PMRF Barking Sands facilities on Kauai. Site visits to the PMRF Barking Sands facilities on Kauai shall include up to a total of 4 trips (3 trips for the Supervisory REM and 1 trip for the REM). Two trips shall be day trips and two trips shall be 2-day/overnight stay trips. **All expenses (e.g., airfare, lodging, vehicle rental, per diem) associated with the site visit to PMRF shall be included in the firm fixed-price.**

2 MANAGEMENT AND ADMINISTRATION

2.1 Government-Furnished Property, Materials and Services. The Government will provide office space, computer seats, telephone, office supplies, and document reproduction services. The Government will make the Government's Computerized Maintenance Management Systems available for the Contractor's use in managing the effort required under this contract.

2.2 Personnel Requirements

2.2.1 Employee Requirements. The Contractor shall provide experienced, qualified, and capable personnel to perform the work in this contract. Personnel shall be fully knowledgeable of all safety and environmental requirements associated with the work they perform. Personnel shall be computer literate and be proficient in Microsoft Office applications such as Word, PowerPoint, Excel and Outlook. Personnel shall speak, read, and comprehend English to the extent that they can read and understand printed regulations, detailed written orders, operating procedures, training instructions and materials and perform presentations.

2.2.2 Estimated Work Requirement. The Government estimate for the work to be performed on-site in the period of performance of this contract is included below. This estimate is the Government's interpretation of the requirement and is not intended to be binding on either party or to be the only possible solution to the requirement. The hours to be performed may vary over the course of the period of performance. The normal working hours shall be 0700-1530, five days per week, Monday through Friday, except observed Federal holidays. Approximately once a month work shall be performed in the evenings or on week-ends for building energy usage audits, etc. The hours indicated below are for a 12-month period.

<u>Skill Level</u>	<u>Quantity</u> (Full-Time Equivalent)	<u>Normal</u> <u>Hours</u>	<u>Overtime</u> <u>Hours</u>
Supervisory Resource Energy Manager	1.0	1,960	0
Resource Energy Manager	<u>1.0</u>	<u>1,960</u>	<u>0</u>
Totals	2.0	3,920	0

2.2.3 Supervisory Resource Energy Manager (SREM). The SREM shall be an Association of Energy Engineers Certified Energy Manager. The SREM shall be part of the on-site staff for this contract and have full authority to act for the Contractor on all contract matters relating to this contract.

2.2.4 Resource Energy Manager (REM). The REM shall have a minimum of one year relevant experience in energy engineering or energy management

2.2.5 Employee Clearances. The Contractor employees must be US citizens and able to obtain DoD Common Access Card and base access badges in accordance with base security requirements (COMNAVREGHI Entry Regulations). They must be pre-cleared including the completion of a successful trustworthiness security check.

2.2.5.1 Trustworthiness Security – Navy Contract/Task Orders. Reference is hereby made to Navy awarded contracts requiring Contractor access to sensitive unclassified information. Although these contracts are not

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 6 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	-----------------	-------

classified and Contractor employees are not required to have a security clearance, the Department of the Navy (DON) has determined that all DON information systems are sensitive regardless of whether the information is classified or unclassified. A contractor whose work involves access to sensitive unclassified information warrants a judgment of an employee's trustworthiness. Therefore, all personnel must undergo a National Agency Check to verify their trustworthiness. Also, the Government will include Facility Access Determination (FAD) program requirements in the contract specifications when trustworthiness determinations will be required on the Contractor employees. The following addresses those requirements for Trustworthiness Security.

- (a) Each Contractor employee must have a favorably completed National Agency Check (NAC).
- (b) If Contractor personnel currently have a favorably adjudicated NAC the Contractor shall notify the Security Manager of the Government command they will visit who will validate this in the Joint Personnel Adjudication System (JPAS). The request shall be renewed annually or for the duration of the contract if less than one year.
- (c) If no previous investigation exists the Contractor personnel shall complete the requirement for a Trustworthiness NAC.
- (d) Investigations for public trust positions, to include IT-II (Limited Privileged) and IT-III (Non-Privileged) positions that access unclassified sensitive information when clearance eligibility is not required, will be submitted to the Office of Personnel Management (OPM) utilizing the SF-85P (code 08B for IT-II and code 02B for IT-III) and will include the SF-87 fingerprint card or electronic fingerprint transmission. The Government command (i.e. NAVFAC Hawaii) Security Manager will process the Trustworthiness NAC. The contract employee shall provide the completed Personnel Security Investigation (PSI) to the Security Manager along with the original signed release statements and applicant fingerprint card (FD87). The responsibility for providing the fingerprint card rests with the Contractor. The Security Manager will review the form for completeness, accuracy and suitability issues and will forward the completed SF85P along with attachments to OPM. The Department of Navy Adjudication Facility (DoN CAF) will perform adjudicating contractor investigations for public trust positions. Contractor fitness determinations made by the DoN CAF will be maintained in the Joint Personnel Adjudication System (JPAS). Favorable fitness determinations will support public trust positions only and not national security eligibility. If no issues are discovered, according to respective guidelines a "Favorable Determination" will be populated in JPAS and will be reciprocal within DoN. If issues are discovered, the DoN CAF will place a "No Determination Made" in the JPAS and forward the investigation to the submitting office for Government command's final determination.

3 DESCRIPTION OF WORK

The Contractor shall perform energy and utility resource efficiency management (REM) services. Services and products shall have final approval by the NAVFAC HI Energy Manager or Energy & Utility Services Director. REM services shall include:

- development of energy and water conservation projects including renewable energy projects,
- project management of ongoing and new energy team projects, and
- performance of building energy behavior audits.

Incorporate the following goals:

- save at least 150 percent of the REM costs in the form of utility cost savings, energy project grants, and other incentive payments; and
- execution of Energy initiatives in accordance with EPAC 2005, Executive Orders and other DoD/DON guidance.

3.1 The Contractor shall identify potential energy projects, programs and initiatives. In the course of carrying out its tasks under this contract, the Contractor may find energy conservation opportunities beyond the scope of the contract. Some opportunities may be of project scope and some may call for programs and initiatives by others. Identify such opportunities to the appropriate offices for their consideration.

- (a) The Contractor shall gather field data in support of the energy program (number and type of lights, efficiency of

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 7 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	-----------------	-------

AC units, size of motors, etc.). Collect facilities, operations, utilities, and other data needed to develop energy projects and/or make efficiency improvements or to prepare energy analysis of facilities or systems.

(b) The Contractor shall conduct energy audits on facilities/systems and prepare energy analysis to determine potential energy savings for energy project development in support of energy program goals. Use data collected in the field to prepare energy audits and analysis of facilities and systems in order to recommend actions that can reduce energy/water consumption, increase energy/water savings, or focus Command attention to potential operational changes that could save energy or money. (Estimated Quantity: 13 audits annually)

(c) The Contractor shall conduct Take Charge Hawaii (Behavioral) Energy Audits and prepare analysis for Navy Region Hawaii Energy Conservation Board (ECB) briefs. Conduct Take Charge Hawaii (TCH) energy behavior audits on a weekly basis and report the results in a summary format. All TCH data shall be recorded, archived, and presented in graphical form to be used in the monthly Navy Region Hawaii ECB briefs. (Estimated Quantity: 800 facilities (Most of the facilities are located on Pearl Harbor. Some facilities are located at other Navy Commands on Oahu (e.g. – Naval Computer & Telecommunications Area Master Station, Wahiawa; Naval Magazine West Loch & Lualualei). There are a few buildings at Pacific Missile Range Facility Barking Sands, Kauai) or 10 millions of square feet annually; annual audit cycle of approximately 50% of the buildings)

(d) The Contractor shall investigate new energy technologies/strategies and keep their knowledge and skills current and shall attend pertinent training in areas such as energy/water technologies, energy/water policies, metering or control technologies, energy awareness, or life cycle cost analysis.

(e) The Contractor shall develop energy projects in support of energy program goals. Develop energy projects that will reduce energy/water consumption, power demand, increase energy/water efficiency, increase renewable energy production, and/or lower operational costs. As part of project development, submit a detailed description of the proposed work, description of the existing conditions/system, estimate energy/water/cost savings due to the proposed work, estimated cost of the project, proposed method of project funding and execution, and operation/maintenance requirements after project is completed. Cost savings of proposed energy projects shall be equal to or greater than the cost of the Contract. Savings to investment ratio of all proposed energy projects shall be greater than 1.0. Simple payback for all proposed energy projects shall be less than 15 years. (Estimated Quantity: 10 projects with each project having a value between \$100K and \$1.5M for a total value of \$4M annually).

3.2 The Contractor shall manage energy projects and provide consultation during construction phase of energy projects.

(a) The Contractor shall manage energy projects (e.g., ESPC, ECIP, Locally Funded, Other Funding Sources including DOE, FEMP, Congressional Add, Renewable, Sustainable). Coordinate energy projects developed, in construction, and post-construction produced by the Energy Program. Because there are scores of energy projects with multiple methods of execution, it is important to coordinate all the energy projects produced by the Energy Program.

(b) The Contractor shall coordinate energy projects with the Facility Managers (FM's) who handle the other non-energy team projects (e.g., MILCON, Special Project, O&M, Emergency Service Actions). Coordinate all energy projects (including those developed and executed by NAVFAC HI Engineering and/or Facilities Maintenance) with the Energy Program's energy projects. This task is very important and requires close communication with the FM's and a strong working knowledge of the NAVFAC HI and Navy Region Hawaii organizations.

(c) The Contractor shall provide consultation during the construction phase of the energy projects. Ensure energy project follows energy project intent and delivers estimated energy savings projected during the energy development phase of the project. Provide technical consultation for the NAVFAC construction execution phase to ensure development/design intent is delivered to the maximum extent possible. The Contractor shall also provide building tenant coordination services to assist NAVFAC during the construction period.

(d) The Contractor shall collect Measurement and Verification (M&V) field data as required and validate that energy projects are producing energy savings as predicted. Collect and analyze Measurement and Verification (M&V) data and provide period reports on their findings. The reports will show the objective results of the energy projects in terms of energy/water saved, energy efficiency obtained, and/or cost savings due to the energy project.

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 8 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	-----------------	-------

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 9 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	-----------------	-------

SECTION D PACKAGING AND MARKING

N/A

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 10 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

SECTION E INSPECTION AND ACCEPTANCE

Clauses in accordance with the Contractor's Basic SeaPort-e Contract.

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 11 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

SECTION F DELIVERABLES OR PERFORMANCE

The periods of performance for the following Items are as follows:

2000	12/22/2008 - 12/21/2009
2001	7/1/2009 - 12/21/2010
5000	8/21/2012 - 12/21/2012
5001	12/22/2009 - 12/21/2010
5002	12/22/2010 - 12/21/2011
5003	12/22/2011 - 12/21/2012
5004	12/22/2012 - 12/21/2013
5005AA	12/22/2009 - 12/21/2010
5005AB	12/22/2010 - 12/21/2011
5005AC	12/22/2011 - 12/21/2012
5005AD	12/22/2012 - 12/21/2013
5007	2/21/2011 - 12/21/2011
5008	12/22/2011 - 12/21/2012
5009	12/22/2012 - 12/21/2013

Clauses in accordance with the contractor's basic SeaPort-e contract.

CLIN - DELIVERIES OR PERFORMANCE

The period of performance for the following firm items are from the date of task order award through 12 months thereafter, estimated at:

CLIN 0002 - 12/22/08 - 12/21/09

The period of performance for the following option items are from date of option exercise through 12 months thereafter, estimated at:

Option Period One: CLIN 5001 - 12/22/09 - 12/21/10
Option Period Two: CLIN 5002 - 12/22/10 - 12/21/11
Option Period Three: CLIN 5003 - 12/22/11 - 12/21/12
Option Period Four: CLIN 5004 - 12/22/12 - 12/21/13

Any option CLIN period of performance which extends past the current period of performance of the base contract is only valid to the extent that the basic contract period of performance is extended.

CLAUSES INCORPORATED BY FULL TEXT:

FAR 52.242-17 --GOVERNMENT DELAY OF WORK (APR 1984)

(a) If the performance of all or any part of the work of this contract is delayed or interrupted

(1) by an act of the Contracting Officer in the administration of this contract that is not expressly or impliedly authorized by this contract, or

(2) by a failure of the Contracting Officer to act within the time specified in this contract, or within a reasonable time if not specified, an adjustment (excluding profit) shall be made for any increase in the cost of performance of this contract caused by the delay or interruption and the contract shall be modified in writing accordingly.

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 12 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

Adjustment shall also be made in the delivery or performance dates and any other contractual term or condition affected by the delay or interruption. However, no adjustment shall be made under this clause for any delay or interruption to the extent that performance would have been delayed or interrupted by any other cause, including the fault or negligence of the Contractor, or for which an adjustment is provided or excluded under any other term or condition of this contract.

(b) A claim under this clause shall not be allowed --

(1) For any costs incurred more than 20 days before the Contractor shall have notified the Contracting Officer in writing of the act or failure to act involved; and

(2) Unless the claim, in an amount stated, is asserted in writing as soon as practicable after the termination of the delay or interruption, but not later than the day of final payment under the contract.

(End of Clause)

NFAS 5252.242-9305 PRE-PERFORMANCE CONFERENCE (JUL 1995)

Within 15 days of contract award, prior to commencement of the work, the Contractor will meet in conference with representatives of the Contracting Officer, at a time to be determined by the Contracting Officer, to discuss and develop mutual understanding relative to scheduling and administering work.

(End of clause)

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 13 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

SECTION G CONTRACT ADMINISTRATION DATA

Clauses in accordance with the contractor's basic SeaPort-e contract.

TASK ORDER MANAGER

Gregory W Gebhardt, NAVFAC HI OPHP63
400 Marshall Road, Bldg 166
Pearl Harbor, HI 96860
Gregory.Gebhardt@navy.mil
808-471-4531

INVOICING INSTRUCTIONS

The Contractor shall submit invoices monthly, unless otherwise approved, to the Contracting Officer for services performed. Payment will be based on invoices submitted by the Contractor for satisfactorily completed work. The contractor shall complete a Certificate of Conformance as shown below and submit it with each invoice. Invoices will be processed for payment upon verification of work actually performed and (1) receipt of required contractor submittals and (2) a copy of a signed certificate of conformance. Invoices shall be submitted using Attachment J-0200000-06.

CERTIFICATE OF CONFORMANCE

I certify that on _____ [*insert date*] _____ [*insert Contractor's name*] furnished the supplies or services called for by task order no. _____ in accordance with all applicable requirements. I further certify that the supplies or services are of the quality specified and conform in all respects with the contract requirements and are in the quantity shown on this or on the attached document.

Date of Execution: _____

Signature: _____

Title: _____

CLAUSES INCORPORATED BY FULL TEXT

NFAS 5252.201-9300, CONTRACTING OFFICER AUTHORITY (JUN 1994)

In no event shall any understanding or agreement between the Contractor and any Government employee other than the Contracting Officer on any contract, modification, change order, letter or verbal direction to the Contractor be effective or binding upon the Government. All such actions must be formalized by a proper contractual document executed by an appointed Contracting Officer. The Contractor is hereby put on notice that in the event a Government employee other than the Contracting Officer directs a change in the work to be performed or increases the scope of the work to be performed, it is the Contractor's responsibility to make inquiry of the Contracting Officer before making the deviation. Payments will not be made without being authorized by an appointed Contracting Officer with the legal authority to bind the Government.

(End of clause)

NFAS 5252.242-9300, GOVERNMENT REPRESENTATIVES (OCT 1996)

(a) The contract will be administered by an authorized representative of the Contracting Officer. In no event, however, will any understanding or agreement, modification, change order, or other matter deviating from the terms of the contract between the Contractor and any person other than the Contracting Officer be effective or binding upon

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 14 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

the Government, unless formalized by proper contractual documents executed by the Contracting Officer prior to completion of this contract. The authorized representative as indicated hereinafter:

(1) The Contracting Officer's Representative (COR) will be designated by the Contracting Officer as the authorized representative of the Contracting Officer. The COR is responsible for monitoring performance and the technical management of the effort required hereunder, and should be contacted regarding questions or problems of a technical nature.

(2) The designated Contract Specialist will be the Administrative Contracting Officer's representative on all contract administrative matters. The Contract Specialist should be contacted regarding all matters pertaining to the contract or task/delivery orders.

(3) The designated Property Administrator is the Administrative Contracting Officer's representative on property matters. The Property Administrator should be contacted regarding all matters pertaining to property administration.

CLAUSES INCORPORATED BY FULL TEXT

5252.232-9301 INVOICING PROCEDURES ELECTRONIC (FEB 2009)

(a) In accordance with DFARS Clause 252.232-7003 titled "Electronic Submission of payment Requests", this contract/order requires use of the DoD Wide Area Workflow (WAWF) system for the submission of invoices. This web-based system, located at <https://wawfeb.mil>, provides the technology for Government contractors and authorized Department of defense (DoD) personnel to generate, capture and process receipt and payment-related documentation in a paperless environment. Invoices rendered under this contract shall be submitted electronically through WAWF. Submission of hard copy DD250/invoices will no longer be accepted for payment.

(b) It is recommended that the person in your company designated as the Central Contractor Registration (CCR) Electronic Business Point of Contact (EBPOC), and anyone responsible for the submission of invoices, use the online training system for WAWF at <http://wawftraining.com>. The Vendor Group Administrator (GAM), and sections marked with an asterisk in the training system should be reviewed. Vendor information is also available at http://acquisition.navy.mil/rda/home/acquisition_one_source/ebusiness/don_ebusiness_solutions/wawf_overview/vendor_information. Here you will find information on "Getting Started" as well as "Quick Reference Guides".

(c) Within ten (10) days after award, the designated CCR EBPOC is responsible for activating the company's CAGE code in WAWF by calling 1-866-618-5988. Once the company's CAGE code is activated the CCR EBPOC must self-register under the company's CAGE code on WAWF and follow the instructions for a group administrator. After the company is set-up on WAWF, any additional persons responsible for submitting invoices must self-register under the company's CAGE code at <https://wawf.eb.mil>.

(d) The contractor shall use the following Document Type, DODAAC codes with corresponding extensions, and inspection and acceptance locations when submitting invoices in WAWF:

Initial Document Creation requires the following:

Contract Number	N00178-04-D-4119
Delivery Order Number	HC01
Cage Code/Ext	52302
Pay DoDAAC	N68732
Document Type	'Navy Construction/Facilities Management
Invoice'	

On the WAWF "Header Tab" the following is required:

Issue Date	11-26-08
Issue By DoDAAC	N62478
Admin By DoDAAC	N62478
Inspect By DoDAAC/Ext	N62478/PRP232

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 15 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

Ship To Code/Ext or Service Acceptor N62478/PRP232
or
Accept By DoDAAC/Ext
Ship From Code/Ext "LEAVE BLANK"
LPO DoDAAC/Ext N62478/PRP232
Once Submitted, select "Send More Email Notifications"
Inspector Email Address krista.stehn@navy.mil
Accountable Official Email Address "Not Applicable"
Operations Assistant (OA) Email Address "Not Applicable"
Activity Fund Administrator Email Address "Not Applicable"

The NAVFAC WAWF point of contact for this contract is Kathleen Verbeckmoes. Your POC can be reached at kathleen.verbeckmoes@navy.mil. Email or Phone (808) 471-1592.

Note: Supporting documentation must be attached. File names cannot contain spaces or special characters, except underscore "_" which is an acceptable character. There is NO maximum to the number of files that can be attached to an invoice, however EACH file is limited to a maximum file size UNDER 2 megabytes.

(e) Before closing out of an invoice session in WAWF, but after submitting the document(s), you will be prompted to "Send More Email Notification." Select "Send More Email Notification" and add additional email addresses noted above in the first email address blocks. This additional notification to the Government is important to ensure that the specific acceptor/receiver is aware the invoice documents have been submitted into WAWF.

(f) If you have any questions regarding WAWF, please contact the WAWF helpdesk at 866-618-5988 or the NAVFAC WAWF point of contact identified above in section (d). (End of clause)

Accounting Data

SLINID	PR Number	Amount
2000	N62478-08-NR-30004	[REDACTED]
LLA :		
AA 97 XXXX4930 NE1B 0000 77777 0 062478 2F 000000 508155502009		
Standard Number: N0017804D4119		

BASE Funding [REDACTED]
[REDACTED]

MOD 02

2001	N6247809XW0018_01	[REDACTED]
LLA :		
AA 97 XXXX4930 NE1B 0000 77777 0 062478 2F 000000 508155502009		

MOD 02 Funding [REDACTED]
[REDACTED]

MOD 04

5001	N62478-10-RC-W0011	[REDACTED]
LLA :		
AB 97X4930 NE1B 000 77777 0 062478 2F 000000 508155502010		
Standard Number: N0017804D4119		

5005AA	N62478-10-RC-W0011	[REDACTED]
LLA :		
AB 97X4930 NE1B 000 77777 0 062478 2F 000000 508155502010		
Standard Number: N0017804D4119		

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 16 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

MOD 04 Funding [REDACTED]
[REDACTED]

MOD 05 Funding 0.00
Cumulative Funding [REDACTED]

MOD 06 Funding 0.00
Cumulative Funding [REDACTED]

MOD 07 Funding 0.00
Cumulative Funding [REDACTED]

MOD 08 Funding 0.00
Cumulative Funding [REDACTED]

MOD 09

5002 N6247811RCW0043 [REDACTED]
LLA :
AC 97 X4930 NE1B 000 77777 0 062478 2F 000000 508155502011

5005AB N6247811RCW0043 [REDACTED]
LLA :
AC 97 X4930 NE1B 000 77777 0 062478 2F 000000 508155502011

MOD 09 Funding [REDACTED]
[REDACTED]

MOD 10

5007 [REDACTED]
LLA :
AD 97 X4930 NE1B 000 77777 0 062478 2F 000000 508155502011
Standard Number: N6247811RCW0077

MOD 10 Funding [REDACTED]
[REDACTED]

MOD 11 Funding 0.00
Cumulative Funding [REDACTED]

MOD 12 Funding 0.00
Cumulative Funding [REDACTED]

MOD 13 Funding 0.00
Cumulative Funding [REDACTED]

MOD 14

5003 N6247812RCW0033 [REDACTED]
LLA :
AE 97 x4930 NE1B 000 77777 0 062478 2F 000000 508155502012

5005AC [REDACTED]
LLA :
AE 97X4930 NE1B 000 77777 0 062478 2F 000000 508155502012

MOD 14 Funding [REDACTED]
[REDACTED]

MOD 15

5008 [REDACTED]
LLA :
AE 97 x4930 NE1B 000 77777 0 062478 2F 000000 508155502012

MOD 15 Funding [REDACTED]

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 17 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

Cumulative Funding [REDACTED]

MOD 16

2000 N6247809WXW0018 [REDACTED]
LLA :
AA 97 XXXX4930 NE1B 0000 77777 0 062478 2F 000000 508155502009
Standard Number: N0017804D4119

5001 N62478-10-RC-W0011 [REDACTED]
LLA :
AB 97X4930 NE1B 000 77777 0 062478 2F 000000 508155502010
Standard Number: N0017804D4119

MOD 16 Funding - [REDACTED]
[REDACTED]

MOD 17

5000 N6281312RC364J5 [REDACTED]
LLA :
AF 1721804 52FA 252 00052 0 068732 2D C364J5 628132FP407Q

MOD 17 Funding [REDACTED]
[REDACTED]

MOD 18

5004 [REDACTED]
LLA :
AG 97X4930 NE1B 000 77777 0 062478 2F 000000 508155502013

5005AD [REDACTED]
LLA :
AG 97X4930 NE1B 000 77777 0 062478 2F 000000 508155502013

5009 [REDACTED] 0
LLA :
AG 97X4930 NE1B 000 77777 0 062478 2F 000000 508155502013

MOD 18 Funding [REDACTED]
[REDACTED]

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 18 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

SECTION H SPECIAL CONTRACT REQUIREMENTS

Clauses in accordance with the contractor's basic SeaPort-e contract.

NFAS 5252.237-9301, SUBSTITUTIONS OF KEY PERSONNEL (JUN 1994)

The Contractor shall provide complete resumes for proposed substitutes, and any additional information requested by the Contracting Officer. Proposed substitutes should have comparable qualifications to those of the persons being replaced. The Contracting Officer will notify the Contractor within 15 days after receipt of all required information of the consent on substitutes. No change in fixed unit prices may occur as a result of key personnel substitution.

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 19 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

SECTION I CONTRACT CLAUSES

Clauses in accordance with the Contractor's SeaPort-e Basic Contract.

CLAUSES INCORPORATED BY REFERENCE:

52.203-13	CONTRACTOR CODE OF BUSINESS ETHICS AND CONDUCT (DEC 2007)
52.204-9	PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL (SEPT 2007)
52.222-41	SERVICE CONTRACT ACT (1965)
52.223-10	WASTE REDUCTION PROGRAM (AUG 2000)
52.237-2	PROTECTION OF GOVERNMENT BUILDINGS, EQUIPMENT, AND VEGETATION (APR 1984)
252.232-7010	LEVIES ON CONTRACT PAYMENTS (DEC 2006)

CLAUSES INCORPORATED BY FULL TEXT:

FAR 52.217-9 -- OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

- (a) The Government may extend the term of this contract by written notice to the Contractor within 30 days provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option clause.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed **60 months**.

(End of Clause)

FAR 52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

This Statement is for Information Only: It is not a Wage Determination

<u>Employee Class</u>	<u>Monetary Wage – Fringe Benefits</u>
Engineering Technician	\$29.80
Electrician, Maintenance	\$28.27
Heating, Ventilation, and Air Conditioning Mechanic	\$28.27

(End of Clause)

5252.201-9300 - CONTRACTING OFFICER AUTHORITY (JUN 1994)

In no event shall any understanding or agreement between the Contractor and any Government employee other than the Contracting Officer on any contract, modification, change order, letter or verbal direction to the Contractor be effective or binding upon the Government. All such actions must be formalized by a proper contractual document executed by an appointed Contracting Officer. The Contractor is hereby put on notice that in the event a Government employee other than the Contracting Officer directs a change in the work to be performed or increases the scope of the work to be performed, it is the Contractor's responsibility to make inquiry of the Contracting Officer before making the deviation. Payments will not be made without being authorized by an appointed Contracting Officer with the legal authority to bind the Government.

(End of clause)

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 20 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

NFAS 5252.209-9300 - ORGANIZATIONAL CONFLICTS OF INTEREST (JUN 1994)

The restrictions described herein shall apply to the Contractor and its affiliates, consultants and subcontracts under this contract. If the Contractor under this contract prepares or assists in preparing a statement of work, specifications and plans, the Contractor and its affiliates shall be ineligible to bid or participate, in any capacity, in any contractual effort which is based on such statement of work or specifications and plans as a prime contractor, subcontractor, consultant or in any similar capacity. The Contractor shall not incorporate its products or services in such statement of work or specification unless so directed in writing by the Contracting Officer, in which case the restriction shall not apply. This contract shall include this clause in its subcontractor's or consultants' agreements concerning the performance of this contract.

(End of clause)

NFAS 5252.217-9301 - OPTION TO EXTEND THE TERM OF THE CONTRACT – SERVICES (JUN 1994)

(a) The Government may extend the term of this contract for a term of one (1) to twelve (12) months by written notice to the Contractor within the performance period specified in the Schedule; provided that the Government shall give the Contractor a preliminary written notice of its intent to extend before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option provision.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 24 months.

(End of clause)

5252.223-9300 - INSPECTION BY REGULATORY AGENCIES (JUN 1994)

(a) Work performed under this contract is subject to inspection by State and Federal Government Regulatory agencies including those described below.

(b) Permission has been granted by the Navy permitting Federal and State occupational health and safety officials to enter Navy shore installations, without delay and at reasonable times, to conduct routine safety and health investigations. Permission also extends to safety and health investigations based on reports of unsafe conditions. Occupational Health and Safety Administration (OSHA) officials may also investigate accidents or illnesses involving the Contractor's employees. Inspections may also be carried out by the Department of Labor to inspect for compliance with labor laws.

(c) The Contractor shall cooperate with regulatory agencies and shall provide personnel to accompany the agency inspection or review teams. Contractor personnel shall be knowledgeable concerning the work being inspected, and participate in responding to all requests for information, inspection or review findings by regulatory agencies.

(End of clause)

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 21 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 22 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

SECTION J LIST OF ATTACHMENTS

WD 05-2154 (Rev. -14) was first posted on www.wdol.gov on 09/14/2010

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

|

|

|

| Wage Determination No.: 2005-2154

Shirley F. Ebbesen Division of | Revision No.: 14

Director Wage Determinations | Date Of Revision: 09/09/2010

States: American Samoa, Hawaii

Area: American Samoa Statewide

Hawaii Statewide

OCCUPATION NOTE:

STEVEDORING AND LONGSHOREMEN: Wage rates and fringe benefits can be found on

Wage Determination 2000-0085

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE FOOTNOTE RATE

01000 - Administrative Support And Clerical Occupations

01011 - Accounting Clerk I 14.20

01012 - Accounting Clerk II 15.93

01013 - Accounting Clerk III 17.40

01020 - Administrative Assistant 26.48

01040 - Court Reporter 18.59

01051 - Data Entry Operator I 13.16

01052 - Data Entry Operator II 14.36

01060 - Dispatcher, Motor Vehicle 17.10

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 23 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

01070 - Document Preparation Clerk 13.15

01090 - Duplicating Machine Operator 13.79

01111 - General Clerk I 12.53

01112 - General Clerk II 13.67

01113 - General Clerk III 15.45

01120 - Housing Referral Assistant 23.77

01141 - Messenger Courier 12.47

01191 - Order Clerk I 13.18

01192 - Order Clerk II 14.38

01261 - Personnel Assistant (Employment) I 15.79

01262 - Personnel Assistant (Employment) II 17.88

01263 - Personnel Assistant (Employment) III 19.68

01270 - Production Control Clerk 18.86

01280 - Receptionist 15.40

01290 - Rental Clerk 15.79

01300 - Scheduler, Maintenance 19.05

01311 - Secretary I 19.05

01312 - Secretary II 21.31

01313 - Secretary III 23.77

01320 - Service Order Dispatcher 14.05

01410 - Supply Technician 25.82

01420 - Survey Worker 17.10

01531 - Travel Clerk I 14.78

01532 - Travel Clerk II 15.97

01533 - Travel Clerk III 17.12

01611 - Word Processor I 14.36

01612 - Word Processor II 16.11

01613 - Word Processor III 18.03

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 22.19

05010 - Automotive Electrician 22.43

05040 - Automotive Glass Installer 22.00

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 24 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

05070 - Automotive Worker 22.00

05110 - Mobile Equipment Servicer 18.99

05130 - Motor Equipment Metal Mechanic 24.41

05160 - Motor Equipment Metal Worker 22.00

05190 - Motor Vehicle Mechanic 25.65

05220 - Motor Vehicle Mechanic Helper 17.39

05250 - Motor Vehicle Upholstery Worker 20.80

05280 - Motor Vehicle Wrecker 22.00

05310 - Painter, Automotive 23.19

05340 - Radiator Repair Specialist 22.00

05370 - Tire Repairer 13.78

05400 - Transmission Repair Specialist 24.37

07000 - Food Preparation And Service Occupations

07010 - Baker 14.87

07041 - Cook I 13.17

07042 - Cook II 15.29

07070 - Dishwasher 12.05

07130 - Food Service Worker 11.14

07210 - Meat Cutter 18.70

07260 - Waiter/Waitress 12.01

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter 17.41

09040 - Furniture Handler 11.71

09080 - Furniture Refinisher 19.15

09090 - Furniture Refinisher Helper 14.19

09110 - Furniture Repairer, Minor 16.63

09130 - Upholsterer 17.41

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles 10.89

11060 - Elevator Operator 12.89

11090 - Gardener 16.40

11122 - Housekeeping Aide 14.00

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 25 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

11150 - Jani tor 14.00

11210 - Laborer, Grounds Maintenance 13.55

11240 - Maid or Houseman 14.49

11260 - Pruner 12.13

11270 - Tractor Operator 16.43

11330 - Trail Maintenance Worker 13.55

11360 - Window Cleaner 15.25

12000 - Health Occupations

12010 - Ambulance Driver 20.70

12011 - Breath Alcohol Technician 20.70

12012 - Certified Occupational Therapist Assistant 19.67

12015 - Certified Physical Therapist Assistant 18.41

12020 - Dental Assistant 14.80

12025 - Dental Hygienist 30.34

12030 - EKG Technician 26.02

12035 - Electroneurodiagnostic Technologist 26.02

12040 - Emergency Medical Technician 22.19

12071 - Licensed Practical Nurse I 18.51

12072 - Licensed Practical Nurse II 20.70

12073 - Licensed Practical Nurse III 23.09

12100 - Medical Assistant 14.83

12130 - Medical Laboratory Technician 19.74

12160 - Medical Record Clerk 17.82

12190 - Medical Record Technician 19.93

12195 - Medical Transcriptionist 19.74

12210 - Nuclear Medicine Technologist 31.72

12221 - Nursing Assistant I 11.39

12222 - Nursing Assistant II 12.81

12223 - Nursing Assistant III 13.98

12224 - Nursing Assistant IV 15.69

12235 - Optical Dispenser 20.03

12236 - Optical Technician 14.91

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 26 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

12250 - Pharmacy Technician 17.19

12280 - Phlebotomist 15.69

12305 - Radiologic Technologist 29.04

12311 - Registered Nurse I 29.29

12312 - Registered Nurse II 35.82

12313 - Registered Nurse II, Specialist 35.82

12314 - Registered Nurse III 43.34

12315 - Registered Nurse III, Anesthetist 43.34

12316 - Registered Nurse IV 51.94

12317 - Scheduler (Drug and Alcohol Testing) 25.66

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I 19.61

13012 - Exhibits Specialist II 23.29

13013 - Exhibits Specialist III 28.49

13041 - Illustrator I 20.71

13042 - Illustrator II 25.67

13043 - Illustrator III 31.40

13047 - Librarian 28.71

13050 - Library Aide/Clerk 14.17

13054 - Library Information Technology Systems 21.89

Administrator

13058 - Library Technician 17.36

13061 - Media Specialist I 15.86

13062 - Media Specialist II 17.74

13063 - Media Specialist III 19.78

13071 - Photographer I 14.00

13072 - Photographer II 16.54

13073 - Photographer III 19.61

13074 - Photographer IV 23.99

13075 - Photographer V 28.99

13110 - Video Teleconference Technician 20.30

14000 - Information Technology Occupations

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 27 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

14041 - Computer Operator I 17.54
14042 - Computer Operator II 19.62
14043 - Computer Operator III 22.80
14044 - Computer Operator IV 24.81
14045 - Computer Operator V 27.45
14071 - Computer Programmer I (see 1) 27.62
14072 - Computer Programmer II (see 1)
14073 - Computer Programmer III (see 1)
14074 - Computer Programmer IV (see 1)
14101 - Computer Systems Analyst I (see 1)
14102 - Computer Systems Analyst II (see 1)
14103 - Computer Systems Analyst III (see 1)
14150 - Peripheral Equipment Operator 17.54
14160 - Personal Computer Support Technician 24.81
15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor (Non-Rated) 30.83
15020 - Aircrew Training Devices Instructor (Rated) 37.30
15030 - Air Crew Training Devices Instructor (Pilot) 43.09
15050 - Computer Based Training Specialist / Instructor 30.83
15060 - Educational Technologist 25.80
15070 - Flight Instructor (Pilot) 43.09
15080 - Graphic Artist 22.97
15090 - Technical Instructor 19.66
15095 - Technical Instructor/Course Developer 24.05
15110 - Test Proctor 19.47
15120 - Tutor 19.47
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
16010 - Assembler 11.72
16030 - Counter Attendant 11.72
16040 - Dry Cleaner 14.51
16070 - Finisher, Flatwork, Machine 11.72
16090 - Presser, Hand 11.72

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 28 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

16110 - Presser, Machine, Drycleaning 11.72

16130 - Presser, Machine, Shirts 11.72

16160 - Presser, Machine, Wearing Apparel, Laundry 11.72

16190 - Sewing Machine Operator 15.45

16220 - Tailor 16.27

16250 - Washer, Machine 12.67

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 24.08

19040 - Tool And Die Maker 30.25

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 20.84

21030 - Material Coordinator 21.89

21040 - Material Expediter 21.89

21050 - Material Handling Laborer 16.89

21071 - Order Filler 13.51

21080 - Production Line Worker (Food Processing) 20.84

21110 - Shipping Packer 15.22

21130 - Shipping/Receiving Clerk 14.69

21140 - Store Worker I 13.23

21150 - Stock Clerk 18.58

21210 - Tools And Parts Attendant 20.84

21410 - Warehouse Specialist 20.84

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder 28.74

23021 - Aircraft Mechanic I 27.03

23022 - Aircraft Mechanic II 28.74

23023 - Aircraft Mechanic III 30.43

23040 - Aircraft Mechanic Helper 19.51

23050 - Aircraft, Painter 25.27

23060 - Aircraft Servicer 22.63

23080 - Aircraft Worker 24.16

23110 - Appliance Mechanic 21.94

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 29 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

23120 - Bicycle Repairer 15.16

23125 - Cable Splicer 28.39

23130 - Carpenter, Maintenance 30.99

23140 - Carpet Layer 24.86

23160 - Electrician, Maintenance 28.25

23181 - Electronics Technician Maintenance I 26.83

23182 - Electronics Technician Maintenance II 28.69

23183 - Electronics Technician Maintenance III 30.56

23260 - Fabric Worker 20.95

23290 - Fire Alarm System Mechanic 23.46

23310 - Fire Extinguisher Repairer 19.40

23311 - Fuel Distribution System Mechanic 27.68

23312 - Fuel Distribution System Operator 21.58

23370 - General Maintenance Worker 18.45

23380 - Ground Support Equipment Mechanic 27.03

23381 - Ground Support Equipment Servicer 22.63

23382 - Ground Support Equipment Worker 24.16

23391 - Gunsmith I 19.40

23392 - Gunsmith II 22.51

23393 - Gunsmith III 25.64

23410 - Heating, Ventilation And Air-Conditioning 24.07
Mechanic

23411 - Heating, Ventilation And Air Contditioning 25.52
Mechanic (Research Facility)

23430 - Heavy Equipment Mechanic 28.29

23440 - Heavy Equipment Operator 34.11

23460 - Instrument Mechanic 29.96

23465 - Laboratory/Shelter Mechanic 24.07

23470 - Laborer 16.49

23510 - Locksmith 23.45

23530 - Machinery Maintenance Mechanic 24.70

23550 - Machinist, Maintenance 24.58

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 30 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

23580 - Maintenance Trades Helper 14.93
 23591 - Metrology Technician I 29.96
 23592 - Metrology Technician II 31.76
 23593 - Metrology Technician III 33.49
 23640 - Millwright 25.64
 23710 - Office Appliance Repairer 21.56
 23760 - Painter, Maintenance 25.29
 23790 - Pipefitter, Maintenance 27.69
 23810 - Plumber, Maintenance 25.71
 23820 - Pneudraulic Systems Mechanic 25.64
 23850 - Rigger 25.64
 23870 - Scale Mechanic 22.51
 23890 - Sheet-Metal Worker, Maintenance 28.46
 23910 - Small Engine Mechanic 20.91
 23931 - Telecommunications Mechanic I 27.52
 23932 - Telecommunications Mechanic II 28.05
 23950 - Telephone Lineman 24.18
 23960 - Welder, Combination, Maintenance 25.04
 23965 - Well Driller 25.14
 23970 - Woodcraft Worker 25.64
 23980 - Woodworker 17.67
 24000 - Personal Needs Occupations
 24570 - Child Care Attendant 11.62
 24580 - Child Care Center Clerk 15.14
 24610 - Chore Aide 11.40
 24620 - Family Readiness And Support Services 16.19
 Coordinator
 24630 - Homemaker 20.11
 25000 - Plant And System Operations Occupations
 25010 - Boiler Tender 26.42
 25040 - Sewage Plant Operator 21.94
 25070 - Stationary Engineer 26.42

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 31 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

25190 - Ventilation Equipment Tender 19.25

25210 - Water Treatment Plant Operator 21.94

27000 - Protective Service Occupations

27004 - Alarm Monitor 18.69

27007 - Baggage Inspector 12.13

27008 - Corrections Officer 21.67

27010 - Court Security Officer 23.28

27030 - Detection Dog Handler 15.35

27040 - Detention Officer 21.67

27070 - Firefighter 23.69

27101 - Guard I 12.13

27102 - Guard II 15.35

27131 - Police Officer I 23.97

27132 - Police Officer II 26.64

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 12.47

28042 - Carnival Equipment Repairer 13.26

28043 - Carnival Equipment Worker 9.93

28210 - Gate Attendant/Gate Tender 15.40

28310 - Lifeguard 15.84

28350 - Park Attendant (Aide) 17.23

28510 - Recreation Aide/Health Facility Attendant 13.19

28515 - Recreation Specialist 21.44

28630 - Sports Official 13.72

28690 - Swimming Pool Operator 17.14

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HF0) (see 2) 35.77

30011 - Air Traffic Control Specialist, Station (HF0) (see 2) 24.66

30012 - Air Traffic Control Specialist, Terminal (HF0) (see 2) 27.16

30021 - Archeological Technician I 16.98

30022 - Archeological Technician II 19.43

30023 - Archeological Technician III 24.08

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 32 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

30030 - Cartographic Technician 24.08

30040 - Civil Engineering Technician 21.55

30061 - Drafter/CAD Operator I 16.86

30062 - Drafter/CAD Operator II 19.43

30063 - Drafter/CAD Operator III 21.67

30064 - Drafter/CAD Operator IV 26.66

30081 - Engineering Technician I 15.91

30082 - Engineering Technician II 18.64

30083 - Engineering Technician III 22.50

30084 - Engineering Technician IV 29.74

30085 - Engineering Technician V 32.60

30086 - Engineering Technician VI 39.41

30090 - Environmental Technician 22.21

30210 - Laboratory Technician 23.01

30240 - Mathematical Technician 25.78

30361 - Paralegal/Legal Assistant I 18.66

30362 - Paralegal/Legal Assistant II 23.13

30363 - Paralegal/Legal Assistant III 28.30

30364 - Paralegal/Legal Assistant IV 34.23

30390 - Photo-Optics Technician 25.78

30461 - Technical Writer I 22.86

30462 - Technical Writer II 27.96

30463 - Technical Writer III 33.84

30491 - Unexploded Ordnance (UXO) Technician I 22.74

30492 - Unexploded Ordnance (UXO) Technician II 27.51

30493 - Unexploded Ordnance (UXO) Technician III 32.97

30494 - Unexploded (UXO) Safety Escort 22.74

30495 - Unexploded (UXO) Sweep Personnel 22.74

30620 - Weather Observer, Combined Upper Air Or (see 2) 21.67

Surface Programs

30621 - Weather Observer, Senior (see 2) 24.08

31000 - Transportation/Mobile Equipment Operation Occupations

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 33 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

31020 - Bus Aide 12.94

31030 - Bus Driver 18.43

31043 - Driver Courier 14.10

31260 - Parking and Lot Attendant 9.16

31290 - Shuttle Bus Driver 14.98

31310 - Taxi Driver 11.77

31361 - Truckdriver, Light 14.98

31362 - Truckdriver, Medium 17.26

31363 - Truckdriver, Heavy 18.27

31364 - Truckdriver, Tractor-Trailer 18.27

99000 - Miscellaneous Occupations

99030 - Cashier 10.93

99050 - Desk Clerk 18.46

99095 - Embalmer 22.34

99251 - Laboratory Animal Caretaker I 12.41

99252 - Laboratory Animal Caretaker II 17.67

99310 - Mortician 24.57

99410 - Pest Controller 17.33

99510 - Photofinishing Worker 13.86

99710 - Recycling Laborer 19.19

99711 - Recycling Specialist 23.10

99730 - Refuse Collector 17.18

99810 - Sales Clerk 14.39

99820 - School Crossing Guard 15.03

99830 - Survey Party Chief 24.01

99831 - Surveying Aide 13.13

99832 - Surveying Technician 17.99

99840 - Vending Machine Attendant 12.64

99841 - Vending Machine Repairer 15.06

99842 - Vending Machine Repairer Helper 12.64

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 34 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans: Employer contributions costing an average of \$1.64 per hour computed on the basis of all hours worked by service employees employed on the contract. (See 29 CFR 4.175(b)) Contributions are exclusive of items required under Federal, State, and Local Government Statutes. (See 29 CFR 4.162)

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 35 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dyeing, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 36 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work,

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 37 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

there is no requirement that employees be reimbursed for uniform maintenance costs. The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

CONTRACT NO. N00178-04-D-4119	DELIVERY ORDER NO. HC01	AMENDMENT/MODIFICATION NO. 18	PAGE 38 of 38	FINAL
----------------------------------	----------------------------	----------------------------------	------------------	-------

representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.